

Seniors' Pastor

Permanent, part-time (0.5, 20 hours per week)

Salary, £28 - 32k FTE

Dependent on skills and experience. Includes 8% non-contributory pension.

An exciting opportunity has arisen at All Saints 'Church in Lindfield, West Sussex, for a Seniors' Pastor to lead our ministry among seniors (65+) within the church and wider community.

We're looking for a follower of Jesus who can bring prayer, vision, energy and leadership to this growing area of ministry. A love for seniors is essential and will be evidenced in a desire to see each individual cared for, nurtured in faith and drawn closer to the life of the church and the love of Christ.

Seniors ministry at All Saints finds a focal point at Tiger @ Ten, a fortnightly, Tuesday gathering of around 100 seniors. The work extends to small groups, courses, pastoral visiting, ministry among care homes and networking within the community.

We're still exploring the best way to serve a large community of seniors both in the church and wider community. We'd love to do more! If you have a passion for ministering among seniors, but you're not sure that the role as presented is right for you, then please do get in touch - we'd love to hear what skills and vision you might have to share.

There is an occupational requirement that the job-holder is a Christian under Part 1 of Schedule 9 to the Equality Act 2010 and will be required to abide by and display the values and ethos of All Saints.

To apply for this role please send a copy of your CV and a covering letter. Please use this letter to explain why you would be a good fit for this role (see job description) and what you think the distinctive challenges and opportunities for ministry among seniors in Lindfield might be, explaining your vision for serving this demographic.

**Please send applications by email, by 5pm on Tuesday 28th February to
Rev. Hugh Bourne - hugh.bourne@lindfield.info**

Job Description

Role: Responsibility under the Vicar for evangelism, discipleship and pastoral care of seniors (65+) within All Saints and the local area.

Key Relations: Vicar; PCC; Clergy; Volunteers; Pastoral Team; Staff Team; Residential Homes

Key Responsibilities:

- To be growing spiritually oneself and to be making the most of training and ministry development opportunities.
- To bring prayer, vision, energy and leadership to the ministry among seniors.
- To recruit, grow, develop and lead a large volunteer team to serve the senior members of the church family, in particular to mobilise the newly-retired in service.
- To develop provision and ensure coordination of pastoral care among our senior members.
- In partnership with others, to develop links with local care and nursing homes and to ensure prayerful support and coordination between those visiting these homes.
- To oversee, coordinate and develop Tiger@Ten and other outreach activities involving senior members.
- To draw in and encourage seniors to take an active part in church life, discipling them in the challenges and opportunities of their later years.
- To encourage the development of an inclusive approach to people with dementia and other complex needs and their carers, across All Saints activities.
- To work with other agencies to deliver appropriate training to inform, equip and encourage All Saints family to be a welcoming and enabling, participative community.
- To co-ordinate different aspects of support to the bereaved, including: the annual service of thanksgiving and 'The Bereavement Journey' course.
- To enable the articulation of the views and issues of senior members of the church to the staff team and wider church family.
- To ensure that all work (including the recruitment of volunteers) is carried out within All Saints 'Safeguarding Policy' guidelines.
- Other tasks that may be required by the Vicar.

Person Specification

Essential Requirements	Desirable
<p>Personal Qualities</p> <ul style="list-style-type: none"> • A personal living faith in the Lord Jesus Christ, a love for people and for the local church. • Able to evidence an active devotional life, a consistent Christian character and a commitment to live and minister under the authority of the Bible. • Able to speak and teach with warmth about the Christian faith in a way that seniors can relate to. • Able to show genuine desire and enthusiasm for leading seniors into a personal relationship with Jesus Christ and to helping them to grow in Him. • A team player, confident to take initiative and able to manage use of time. • Able to relate to a wide spectrum of people. 	
<p>Experience</p> <ul style="list-style-type: none"> • An active member of a Christian church. • Experience of working among seniors in a Christian context. • Experience of leading, recruiting, and training a team in a ministry context. • Experience of working constructively within a wider staff team and contributing to strategic planning. 	<ul style="list-style-type: none"> • Experience of working among those with dementia and other complex needs and their carers. • Experience of working among people in their later years, at the end of life and among those who have been bereaved.
<p>Knowledge and Skills</p> <ul style="list-style-type: none"> • Commitment to safeguarding and promoting the safety and welfare of vulnerable adults and children. A clear understanding of seniors' ministry, and the complex challenges and opportunities faced by people in their later years. • Able to recruit, grow, develop and lead a large volunteer team of older volunteers. • Able to manage administration effectively (using standard IT programs) and recognise the importance of doing so. • Able to communicate effectively in English, in written and verbal form. • Able to manage a budget and expenditure. 	<ul style="list-style-type: none"> • Experience of statutory and other agencies for the support of seniors, including those with complex needs. • Training or formal qualifications within the field of pastoral care, whether primarily from a social care or theological background. • Able to network with organisations in the community who support, inform and enable older people. • A full clean driving licence and insured to use own vehicle for work.