

Job Description

Role: Responsibility under the Vicar (line manager) for evangelism and discipleship of young people (10-18 yrs) within All Saints and the local area.

Key Relations: Vicar & Clergy; churchwardens & PCC; Children's Pastor; volunteers; staff team; local schools.

Key Responsibilities:

- To be growing spiritually oneself and to be making the most of training and ministry development opportunities.
- To bring prayer, vision, energy and leadership to the ministry among young people in All Saints and the local area.
- To grow, train and lead a volunteer team to develop and deliver an engaging and relevant programme of Bible-based outreach and discipleship for young people at All Saints, helping them grow in their relationship with Jesus.
- Through prayerful Bible-teaching and small group work, to equip young people to engage confidently and biblically with the questions of our culture, living for Christ and sharing the gospel.
- To share in the development and running of our evening service (6pm), particularly targeted towards young people, including leading and preaching where appropriate.
- To work with the wider team, to encourage, support and partner with the families of young people, ultimately to help prepare young people to keep following Jesus after their teenage years.
- To share in leadership of All Age services and Holiday Clubs at All Saints.
- In partnership with local churches, to lead in the May half-term 'Explore 814' camp and develop the ministry of summer camps among our young people.
- To encourage young people to take an active part in church life and to articulate the views and concerns of young people and their families to the wider church.
- To develop links with local schools, and in partnership with other churches, to encourage a Christian presence in them among children and young people (e.g. through assemblies, Christian Unions, RE lessons).
- To ensure best practice is followed in regard to Safeguarding and Health & Safety.
- Other tasks that may be required by the Vicar.

Person Specification

Essential Requirements	Desirable
<p>Personal Qualities</p> <ul style="list-style-type: none"> • A love for God, people and his church • Active devotional life and consistent Christian character • Able to speak warmly of Jesus in a way that young people can relate to and want to follow • Able to relate to and communicate with a wide range of people • Shows enthusiasm for leading young people into a personal relationship with Jesus Christ and helping them to grow in Him 	
<p>Experience</p> <ul style="list-style-type: none"> • Have been an active member of an evangelical church and in agreement with the ethos of All Saints Lindfield • Leading or coordinating activities for young people in a Christian context, including Bible teaching and small-group ministry and running events • Have led a ministry team and been part of a team • Able to manage administration effectively and recognise the importance of doing so 	<ul style="list-style-type: none"> • Familiarity with the structures of the Church of England • Schools Ministry
<p>Qualifications</p> <ul style="list-style-type: none"> • A nationally-recognised qualification in youth work / ministry / theology or other relevant field 	<ul style="list-style-type: none"> • Trained to degree level in theology or youth ministry
<p>Knowledge & Skills</p> <ul style="list-style-type: none"> • A clear understanding of youth ministry and the challenges faced by young people in contemporary culture • Able to encourage, teach and inspire young people in Christ – while having fun! • Confident to take initiative, able to motivate self and others, and to manage use of time • IT literacy, including familiarity with social media • Working knowledge and commitment to safeguarding and promoting the safety and welfare of young people • A good standard of English, and able to communicate effectively verbally and in writing 	<ul style="list-style-type: none"> • Another area of gifting to bring to the team (eg. music, preaching, tech, design, hospitality etc.) • A full clean driving licence and insured to use own vehicle for work